



Join us on a mission to develop state-of-the-art LLMs for Data Science using the latest Reinforcement Learning techniques!

Who Are We Looking For?

- Experience with LLM Fine-Tuning using the HuggingFace ecosystem
- Ideally taken "Intro to Deep Reinforcement Learning" (or equivalent) course
- Proficiency in **Python** and **software** engineering principles
- A passion for developing the BEST performing models for Data Analytics, surpassing OpenAl, Anthropic, Gemini and everyone else
- Ability to experiment and iterate quickly on ideas and algorithms

What Do We Offer?

- Gain hands-on experience with the latest LLM technologies, including COT/COD/TOT reasoning, test-time compute, and RL reward models
- Access to cutting-edge H100/H200 GPUs
- Workspace at **TUM incubator** with free coffee all day long
- **Flexibility** to define project details in consultation with stakeholders
- Bragging rights to being the best
- Opportunity to continue as a Werkstudent, full time position or Thesis project
- Possibility of a research **Publication**

Possible Focus Avenues

- Develop Reward Models for GRPO, RFT, and similar algorithms
- Fine-tune open-source LLMs using GRPO/RFT
- Benchmark performance against public dataset (dabstep) (aim to beat o3-mini ~17% score)
- Improve GRPO, PPO, KTO, and other RL techniques for LLMs
- Integrate agent architectures to enhance reasoning performance
- Incorporate inference time compute to boost performance

Who Are We?

At **SuperPandas**, we are revolutionizing data analytics by democratizing data insights, eliminating tech barriers, and creating a **#NoTech** version of data science. We are supported by BMWK, TUM Incubator, TUM Venture Labs and multiple other entrepreneurship centers.

Think you have what it takes?

For this IDP, we are partnering with the professorship of Business Analytics and Intelligent Systems at TUM. Join us and shape the future of **AI-powered data analytics!** (Apply at **jobs@superpandas.ai**)